

## PROGRAMME PHD SUPERVISOR COURSE IN AUTHENTIC LEADERSHIP

**Dates:** 3-5 May 2022

**Venue:** on site at Linnaeus University, timetable is in GMT +2 (Sweden, Denmark and Germany), in brackets time for Finland and Estonia.  
*Note, zoom links are provided for each day for external presenters, evaluators or participants with hinder to attend onsite to access the course, but note, it is not a hybrid course.*

**Attendance:** Registered participants

**Contact person:** Susanne Sandberg (susanne.sandberg@lnu.se)

**Focus:** to foster a paradigm shift in how PhD students are trained – training (leadership) skills needed also at the non-academic labour market

**Course Moodle page:** <https://mymoodle.lnu.se/course/view.php?id=53771> (accessible from 20<sup>th</sup> of April)

The PhD supervisor course is given within the Erasmus+ project 'International Entrepreneurship Network for PhD and PhD Supervisor Training (IETN)' in collaboration between Linnaeus University, Sweden; Aalborg University, Denmark; Tartu University, Estonia; LUT University, Finland and University of Siegen, Germany.

**More information about the course or project:** <https://www.tbrp.aau.dk/interdisciplinary-doctoral-training/phd-supervisor-training-in-authentic-leadership/>

**Tuesday (3rd May).**

**DAY 1: The need for Leadership Authenticity for Academia**

**AIM of the day:** General perspective and academic leadership.

**Venue:** Ma1061K (House Magna, next to House Forma at Universitetskajen, Kalmar)

Zoom: <https://lnu-se.zoom.us/j/64190119892?pwd=VGpGb1hoelovWTU3TkppQ1lybnFHZz09>

Time	Topic	Lecturer	Notes
<b>09:00-09:40</b> (GMT+3: 10:00-10:40)	Welcome – introduction to course and concepts, presentations of participants	Romeo Turcan, AU, Susanne Sandberg and Per Servais, LNU	
<b>09:45-10:45</b> (GMT+3: 10:45-11:45)	<b>Authentic leadership and the frame of mind</b> Bibliometric overview and different perspectives on AL	Hannes Velt, LUT	
<b>10:45-11:00</b> (GMT+3: 11:45-12:00)	Coffee break		
<b>11:00-12:00</b> (GMT+3: 12:00-13:00)	<b>Authenticity, leadership and leading oneself - a critical perspective</b>	Mikael Lundgren, LNU	
<b>12:00-13:00</b> (GMT+3: 13:00-14:00)	Lunch		

13.00-14:00 (GMT+3: 14:00-15:00)	Authentic leadership and decision making under uncertainty	Yariv Taran, AU	Lecturer via zoom
14.00-15:00 (GMT+3: 15:00-16:00)	<b>Leading people or leading dissertations</b> Connecting AL & supervision via what do recent studies show about what is missing from PhD supervision - the “people approach”.	Eneli Kindsiko; TU	
15:00-15:30 (GMT+3: 16:00-16:30)	Coffee break		
15:30-17:00 (GMT+3: 16:30-18:00)	<b>No room for 'one size fits all'</b> <i>Workshop</i>	Eneli Kindsiko, TU	
17:00 (GMT+3:18:00)	Closing of Day		

### Wednesday (4th May).

### DAY 2: Practicing Authenticity in Supervision process: How do we supervise?

**AIM of the day:** Solving supervision problems by AL, looking from various perspectives

**Venue:** Fo1040K (House Forma at Universitetskajen, Kalmar)

Zoom: <https://lnu-se.zoom.us/j/62205985866?pwd=OFdhMVFQd1Z3a25vVENKK3pKY0kvUT09>

Time	Topic	Lecturer	Notes
<b>09:00-10:30</b> (GMT+3: 10:00-11:30)	<b>Supervision across fields of science</b> 09:00-09:30 Anita Mirijamdotter, Computer Science 09:30-10:00 Magnus Carlsson, Economics 10:00-10:30 Daniel Alvunger, Social Science	Per Servais and guests, LNU	
<b>10:30-10:45</b> (GMT+3: 11:30-11:45)	Coffee break		
<b>10:45-12:00</b> (GMT+3: 11:45-13:00)	<b>Workshop of supervision across fields of science</b> Oxford discussion on authentic leadership – is it sustainable?	Per Servais, LNU, Marcelo Ketzer, LNU, Romeo Turcan, AU	
<b>12:00-13:00</b> (GMT+3: 13:00-14:00)	Lunch		
<b>13:00-14:00</b> (GMT+3: 14:00-15:00)	<b>Panel Part 1: Case oriented teaching and learning</b>	Ralph Dreher, SU	
<b>14:00-15:00</b> (GMT+3: 16:30-17:30)	<b>Panel Part 2: Working with case as supervisor</b>	Ralph Dreher, SU	
<b>15:00-15:30</b> (GMT+3: 15:30-16:00)	Coffee break		

15:30-17.00 (GMT+3: 16:30-17:30)	<b>PhD student input and examples of dilemmas in PhD supervision</b> <i>A PhD tale and group discussions on dilemmas and solutions of these, followed up with reflections from the student organization Linnaeus Union.</i>	Marina Wernholm, LNU, and Micha Hallberg, Linnaeus Union. Moderator: Susanne Sandberg (LNU)	LU rep via zoom
17:00 (GMT+3:18:00)	<b>Closing of Day 2</b>		

**Thursday (5th May).**  
**DAY 3: Integrating Authentic Leadership into PhD learning process beyond supervision**

**AIM of the day:** Supervision solutions for funding and career planning  
**Venue:** Fo1040K (House Forma at Universitetskajen, Kalmar)

Zoom: <https://lnu-se.zoom.us/j/67728879341?pwd=dldoSTRnTUo2bnRHTEZjajZVM2I5UT09>

Time	Topic	Lecturer	Notes
09:00-09:30 (GMT+3: 10:00-10:30)	<b>Leadership beyond supervision</b> To collect participants' experiences	Gesine Haseloff, SU	

09:30-10:30 (GMT+3: 10:30-11:30)	<b>Authentic leadership; an administrative and financial management perspective on leading PhD projects</b>	Berit K. Jakobsen, AU	Lecturer via Zoom
10:30-10:45 (GMT+3: 11:30-11:45)	Coffee Break		
10:45-12:00 (GMT+3: 11:45-13:00)	<b>Socratic Leadership Ethics and their AL Analogies</b> - as an approach to integration - the lowest common denominator of young global leaders? - how to lead beyond supervision?	Justinus Pieper, SU	
12:00-13:00 (GMT+3: 13:00-14:00)	Lunch		
13:00-14:00 (GMT+3: 14:00-15:00)	<b>Research as authentic leadership</b> Workshop; PhD students' self-narratives of being societal agents. What does this mean, how does it affect research methodology and how do we prepare for the life after the PhD.  The workshop debates what integrating authentic leadership into PhD student's learning to become researchers. Questions debated are what careers that are envisioned after the PhD study, how this affect how the PhD is conducted and what research is in authentic leadership.	Kenneth Mølbjerg Jørgensen, AU	
14:00-15:00 (GMT+3: 15:00-16:00)	<b>Career discussions – academy vs industry</b> <i>Workshop (cont)</i>	Kenneth Mølbjerg Jørgensen, AU	

<b>15:00-15:30</b> (GMT+3: 15:30-16:00)	Coffee break		
<b>15:30-16:30</b> (GMT+3: 16:30-17:00)	<b>Course evaluation (survey) and final reflections</b>	John Reilly, external evaluator, Kent Uni, UK	Evaluator via Zoom.
<b>16:30-17:00</b> (GMT+3: 17:30-18:00)	<b>Closing of Day 3 and course</b> Diploma hand-out	Susanne Sandberg, LNU	

**Friday (6th May).**

**PUBLIC PANEL PRESENTATION AND DISCUSSION:**

**(UN)AUTHENTIC LEADERSHIP OF DIGITAL TRANSFORMATION?**

**Venue:** Fo1040K (House Forma at Universitetskajen, Kalmar) and via Zoom;

<https://lnu-se.zoom.us/j/61027151939?pwd=VXE2OXhDY2ZLdGNVc3RZc1VXN2w5dz09>

Meeting ID: 610 2715 1939

Passcode: 151537

Time	Topic	Speakers	Notes
<b>10:00-10:10</b> (GMT+3: 11:00-11:10)	Intro	<p><b>(Un)authentic leadership of digital transformations?</b></p> <p>The recent pandemic situation showed many organizations that in order to gain resilience and change the ways of doing business, they had to embark a process of digital transformation. This process of change demanded some sort of leadership. The question is of course what kind of leadership – authentic? Crisis management? Or did it just happen because the digital “revolution” had already been there?</p> <p>Most welcome to join us for this public panel presentation and discussion where we through the eyes of academics and business leaders will discuss the leadership dimension of digital transformations.</p>	<p>We offer coffee/tea for those who come to the venue, so please register below, either to confirm onsite participation or get the zoom link;</p> <p><b>Please register here:</b> <a href="https://forms.gle/2gYiskYtjnXgfF246">https://forms.gle/2gYiskYtjnXgfF246</a></p> <p>Register no later than 5<sup>th</sup> of May at 12.00 (for onsite participation, for zoom you may register until the start of the panel).</p>

		<p><b>Moderator:</b> Per Servais, Professor International Business/Entrepreneurship at the School of Business and Economics, Linnaeus University, Sweden.</p>	
10:10-11:45 (GMT+3: 11:15-12:45)	Panel	<p><b>Speakers from academia and business life;</b></p> <p><b>Keynote speaker:</b> Timo Schneider, Specialist, manager and external consultant in the field of digital commerce and online marketplaces with over 20 years experience; Kempter/Reuter, Germany.</p> <p><b>Panelists:</b> Jörgen Bödmar, nestor and entrepreneur within e-business, founder of Design Online (today Nordic Nest), Sweden. David Lengström, CEO ALMI Business Partner Kalmar, Sweden. Rene Lydiksen (PhD), CEO web-development Oxygen and global business leader at Lego Education International, Denmark. Emelie Sjölander, Founder and CEO Boksmart Publishing and <a href="http://www.barnsmart.se">www.barnsmart.se</a>, Sweden. Marianna Strzelecka, Associate Professor, School of Business and Economics, Linnaeus University, Sweden.</p>	
11:45-12:00 (GMT+3: 12:45-13:00)		<b>Questions from audience, sum-up and closure</b>	

*Note, the Public Panel presentation and discussion is a freestanding event and not formal part of the course. Please feel free to attend and also spread the word of the event. Link to lnu.se: <https://lnu.se/en/meet-linnaeus-university/current/events/2022/2022-05-06-unauthentic-leadership-of-digital-transformations/>*